



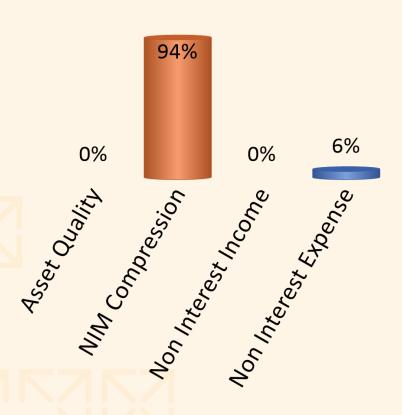


Balance Sheet Optimization: Driving Profitability



WHAT IS YOUR BIGGEST CONCERN REGARDING YOUR BANK'S PROFITABILITY?

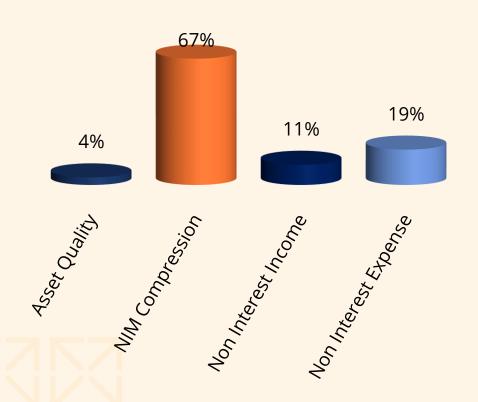
- A. Asset Quality
- B. NIM Compression
- C. Non Interest Income
- D. Non Interest Expense





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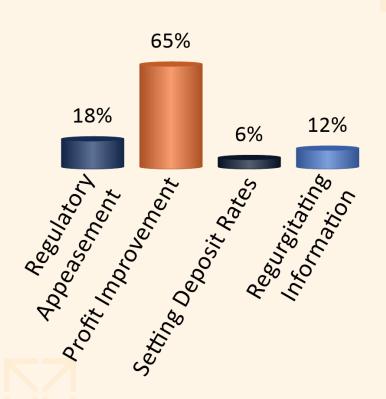
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WHAT IS THE PRIMARY OBJECTIVE OF YOUR ALCO MEETING?

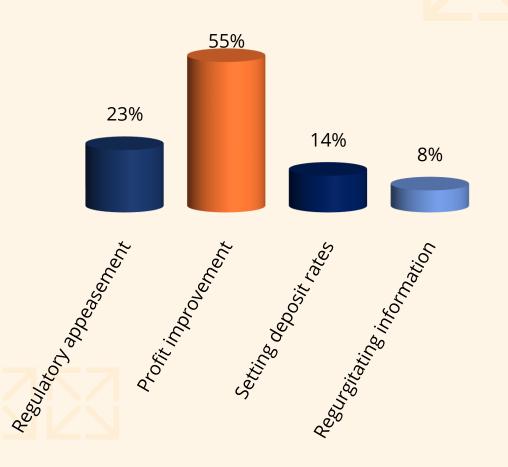
- A. Regulatory Appeasement
- B. Profit Improvement
- C. Setting Deposit Rates
- D. Regurgitating Information





PRE-MEETING SURVEY 4/4/23: WHAT IS THE PRIMARY OBJECTIVE OF YOUR ALCO MEETING?

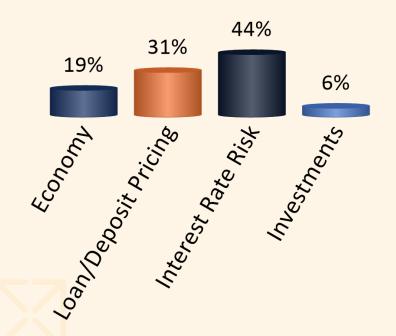
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WHICH AREA IN YOUR ALCO MEETINGS DO YOU OVERWEIGHT?

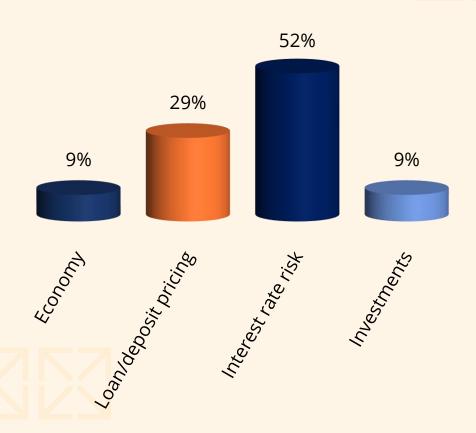
- A. Economy
- B. Loan/Deposit Pricing
- C. Interest Rate Risk
- D. Investments





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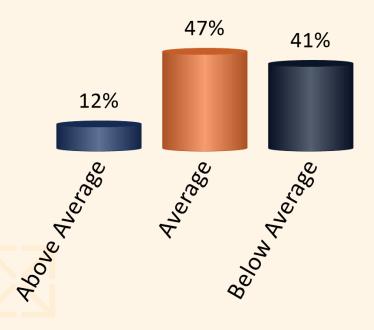


HOW WOULD YOU RATE YOUR ALCO PROCESS WHEN IT COMES TO DRIVING PROFITABILITY AND STRATEGIES?

A. Above Average

B. Average

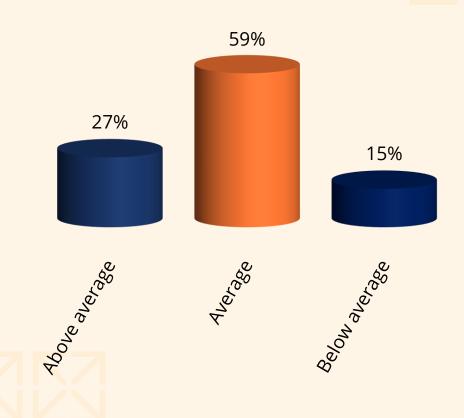
C. Below Average





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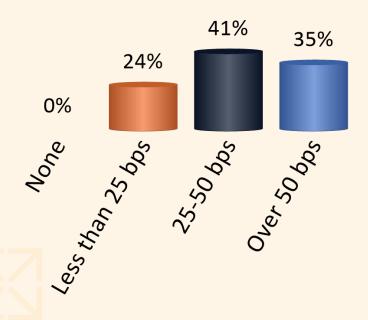
- A. Above Average
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- C. Below Average





HOW MUCH DO YOU ANTICIPATE OVERALL DEPOSIT RATES AT YOUR BANK INCREASING IN THE NEXT 12 MONTHS?

- A. None
- B. Less than 25 bps
- C. 25-50 bps
- D. Over 50 bps

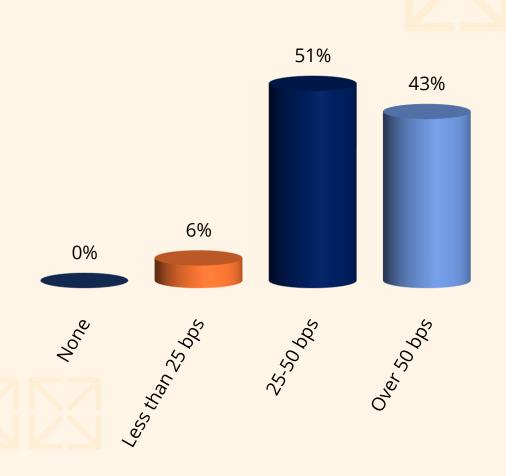




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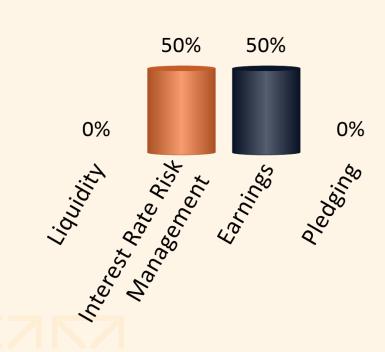
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WHAT IS THE PRIMARY OBJECTIVE OF YOUR INVESTMENT PORTFOLIO?

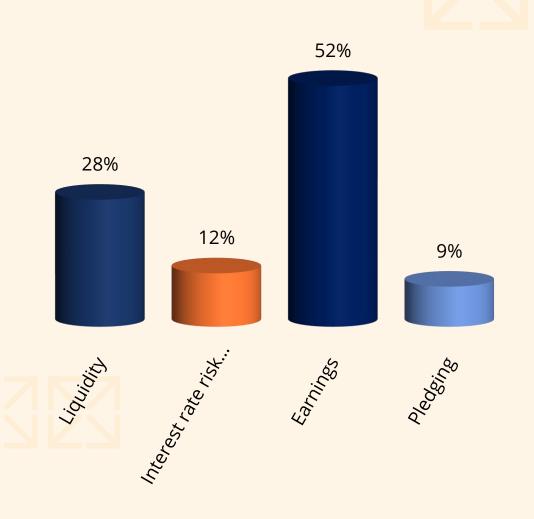
- A. Liquidity
- B. Interest Rate Risk
 Management
- C. Earnings
- D. Pledging





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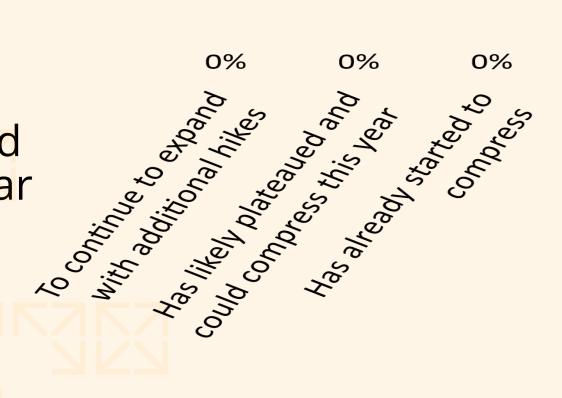
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YOU EXPECT YOUR BANK'S NET INTEREST MARGIN:

- A. To continue to expand with additional hikes
- B. Has likely plateaued and could compress this year
- C. Has already started to compress





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